HCI Welding & Fabrication
307-705-0223

EMPLOYMENT APPLICATION

REV. 3 (10/22/26)

APPLICANT INFORMATION

Last Name: _____ **First Name:** _____ **Middle:** _____

Street Address: _____ **Apt. #:** _____

City: _____ **State:** _____ **Zip:** _____

Phone: _____ **Email:** _____

Known MVR Infractions: _____

(High Country Industrial Corp requires a 5 years MVR from all potential hires. You can obtain an MVR from the Department of Motor Vehicles at a cost of $5.00.)

Are you a citizen of the United States? ☐ Yes ☐ No

- **If no, are you authorized to work in the U.S.? ☐ Yes ☐ No**

JOB RELEVANCE

Have you ever worked for High Country Industrial Corp.? ☐ Yes ☐ No

- **If yes, please provide your employment dates:** _____

Position you are applying for: _____ **Are you currently employed? ☐ Yes ☐ No**

Desired Salary: _____ **Available Start Date:** _____

Do you have any welding certificates? ☐ Yes ☐ No

- **If yes, please list them:**

  _____

  _____

Do you have any of the following?

- **OSHA 10: ☐ Yes ☐ No OSHA 30: ☐ Yes ☐ No Safeland: ☐ Yes ☐ No**
  MSHA: ☐ Yes ☐ No CPR/First Aid: ☐ Yes ☐ No

Please list any other certifications relevant to the job:

_____

_____

EDUCATION

Name of High School: _____ **Year Graduated:** _____

City and State: _____

Did you graduate? ☐ Yes ☐ No Degree(s) Obtained: _____

Name of College: _____ **Year Graduated:** _____

City and State: _____

Did you graduate?: ☐ Yes ☐ No Degree(s) Obtained: _____

PREVIOUS EMPLOYMENT (starting with your most current first)

Dates Employed: From: _____ **To:** _____ **Currently employed?** ☐ **Yes** ☐ **No**

Company Name: _____

Address: _____ **Phone:** _____

Supervisor: _____ **May we contact:** ☐ **Yes** ☐ **No**

Job Title: _____

Reason for leaving: _____

Responsibilities: _____

Dates Employed: From: _____ **To:** _____ **Currently employed?** ☐ **Yes** ☐ **No**

Company Name: _____

Address: _____ **Phone:** _____

Supervisor: _____ **May we contact:** ☐ **Yes** ☐ **No**

Job Title: _____

Reason for leaving: _____

Responsibilities: _____

Dates Employed: From: _____ **To:** _____ **Currently employed?** ☐ **Yes** ☐ **No**

Company Name: _____

Address: _____ **Phone:** _____

Supervisor: _____ **May we contact:** ☐ **Yes** ☐ **No**

Job Title: _____

Reason for leaving: _____

Responsibilities: _____

PROFESSIONAL REFERENCES

Full Name: _____ **Relationship:** _____

Company: _____ **Phone:** _____

Full Name: _____ **Relationship:** _____

Company: _____ **Phone:** _____

Full Name: _____ **Relationship:** _____

Company: _____ **Phone:** _____

I certify my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand false or misleading information in my application or interview may result in my release.

****High Country Industrial Corp. E-Verifies****

Signature: _____ **Date:** _____