



**EMPLOYMENT APPLICATION**

REV. 2 (1/15/24)

**APPLICANT INFORMATION**

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_ Middle: \_\_\_\_\_  
Street Address: \_\_\_\_\_ Apt. #: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_  
Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Known MVR Infractions: \_\_\_\_\_  
(High Country Industrial Corp requires a 5 years MVR from all potential hires. You can obtain an MVR from the Department of Motor Vehicles at a cost of \$5.00.)

Are you a citizen of the United States?  Yes  No  
• If no, are you authorized to work in the U.S.?  Yes  No  
Have you ever been convicted of a felony?  Yes  No Misdemeanor?  
• If yes, please explain: \_\_\_\_\_  
Consent to Background Check:  Yes  No

**JOB RELEVANCE**

Have you ever worked for High Country Industrial Corp.?  Yes  No  
• If yes, please provide your employment dates: \_\_\_\_\_

Position you are applying for: \_\_\_\_\_ Are you currently employed?  Yes  No

Desired Salary: \_\_\_\_\_ Available Start Date: \_\_\_\_\_

Do you have any welding certificates?  Yes  No  
• If yes, please list them: \_\_\_\_\_  
\_\_\_\_\_

Do you have any of the following?  
• OSHA 10:  Yes  No OSHA 30:  Yes  No Safeland:  Yes  No  
MSHA:  Yes  No CPR/First Aid:  Yes  No

Please list any other certifications relevant to the job:  
\_\_\_\_\_  
\_\_\_\_\_

**EDUCATION**

Name of High School: \_\_\_\_\_ Year Graduated: \_\_\_\_\_

City and State: \_\_\_\_\_

Did you graduate?  Yes  No Degree(s) Obtained: \_\_\_\_\_

Name of College: \_\_\_\_\_ Year Graduated: \_\_\_\_\_

City and State: \_\_\_\_\_

Did you graduate?:  Yes  No Degree(s) Obtained: \_\_\_\_\_

**PREVIOUS EMPLOYMENT (starting with your most current first)**

Dates Employed: From: \_\_\_\_\_ To: \_\_\_\_\_ Currently employed?  Yes  No

Company Name: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Supervisor: \_\_\_\_\_ May we contact:  Yes  No

Job Title: \_\_\_\_\_ Starting Salary: \_\_\_\_\_ Ending Salary: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

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Dates Employed: From: \_\_\_\_\_ To: \_\_\_\_\_ Currently employed?  Yes  No

Company Name: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Supervisor: \_\_\_\_\_ May we contact:  Yes  No

Job Title: \_\_\_\_\_ Starting Salary: \_\_\_\_\_ Ending Salary: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

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Dates Employed: From: \_\_\_\_\_ To: \_\_\_\_\_ Currently employed?  Yes  No

Company Name: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Supervisor: \_\_\_\_\_ May we contact:  Yes  No

Job Title: \_\_\_\_\_ Starting Salary: \_\_\_\_\_ Ending Salary: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

Responsibilities: \_\_\_\_\_

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**PROFESSIONAL REFERENCES**

Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

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Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

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Full Name: \_\_\_\_\_ Relationship: \_\_\_\_\_

Company: \_\_\_\_\_ Phone: \_\_\_\_\_

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I certify my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand false or misleading information in my application or interview may result in my release.

**\*\*High Country Industrial Corp. E-Verifies\*\***

Signature: \_\_\_\_\_ Date: \_\_\_\_\_